

SABINE TSURUDA
128 Union Street, Kingston ON K7L 3N6
sabine.tsuruda@queensu.ca

ACADEMIC POSITIONS

2018– Assistant Professor, Queen’s University Faculty of Law
2016–18 Predoctoral Fellow in Law and Philosophy, UCLA School of Law

EDUCATION

2018 Ph.D. Philosophy, University of California, Los Angeles
 Dissertation: “Moral Agency and the Workplace”
 Committee: Seana Shiffrin (Chair), Barbara Herman, Noah Zatz, A. J. Julius
 Charlotte W. Newcombe Doctoral Dissertation Fellow

2016 J.D., UCLA School of Law
 Order of the Coif
 Senior Editor, *UCLA Law Review*

2007 M.A. Philosophy, Stanford University

2006 B.A. Political Science, Stanford University

PUBLICATIONS

Resistance and Recognition in Contract, 60 HARV. C.R.-C.L. L. REV. ____ (forthcoming)

Labor, Association, and the Priority of Liberty, in A THEORY OF JUSTICE IN THE 21ST CENTURY (Blain Neufeld, Micah Schwartzman & Lori Watson, eds., Oxford University Press, forthcoming)

Religious Exemptions and Associational Freedom in Employment, in DISCRIMINATION BY/AGAINST RELIGION (Cécile Laborde, Micah Schwartzman & Nelson Tebbe, eds., Oxford University Press, forthcoming)

Collective Bargaining and Workers’ Freedom of Contract, in NEW FOUNDATIONS OF WORKPLACE LAW (Richard Chaykowski & Kevin Banks, eds., University of Toronto Press, forthcoming)

[*Substantive Equality and Its Remedial Consequences*](#), 73.S2 U. TORONTO L. J. 189 (2023)

[*Good Faith in Employment*](#), 24 THEORETICAL INQUIRIES L. 206 (2023)

[*A Cooperative Paradigm of Employment*](#), in WORKING AS EQUALS (Julian Jonker & Grant Rozeboom, eds., 2023)

[*Disentangling Religion and Public Reason: An Alternative to the Ministerial Exception*](#), 106 CORNELL L. REV. 101 (2021)

[*Working as Equal Moral Agents*](#), 26 LEGAL THEORY 305 (2020)

[*Volunteer Work, Inclusivity, and Social Equality*](#), in PHILOSOPHICAL FOUNDATIONS OF LABOUR LAW (Hugh Collins, Gillian Lester & Virginia Mantouvalou eds., Oxford University Press, 2018)

[*The Moral Burdens of Temporary Farmwork*](#), in THE OXFORD HANDBOOK OF FOOD ETHICS (Anne Barnhill, Mark Budolfson & Tyler Doggett eds., Oxford University Press, 2018)

[*Contract, Power, and the Value of Donative Promises*](#), 69 S.C. L. REV. 2 (2017)

WORKS IN PROGRESS

“The Duty to Bargain in Good Faith”

“The Right to Strike and Substantive Equality”

“Speech Rights as Equality Rights”

SELECTED PRESENTATIONS

“Collective Bargaining and Workers’ Freedom of Contract,” Colloquium on Contract Theory and Marginalized Workers, UC Berkeley Law School (Oct. 20, 2023)

“Speech Rights as Equality Rights,” Legal Theory Workshop, USC Center for Law and Philosophy (Oct. 13-14, 2023)

“Collective Bargaining and Workers’ Freedom of Contract,” Social Justice Theory Workshop, organized by the Social Justice Centre (Concordia University), le Centre de Recherche en Éthique (Université de Montréal), and the Department of Philosophy at the University of Victoria (June 8, 2023)

“Collective Bargaining and Workers’ Freedom of Contract,” Faculty Colloquium, Department of Philosophy, York University (Nov. 18, 2022)

“Substantive Equality and Its Remedial Consequences,” commenting on Martha Minow’s “Equality, Equity, and Algorithms: Learning from Justice Abella,” Symposium in Honour of Justice Rosalie Silberman Abella, University of Toronto Faculty of Law (Sept. 23, 2022)

“Rescuing Workers’ Freedom of Contract,” Rethinking Foundations of Work Law, Queen’s University and University of Toronto (June 10-12, 2022)

“Religions Exemptions and Associational Freedom in Employment,” Conference on Discrimination by/against Religion, Nuffield College, Oxford University (June 13, 2022)

“Labor, Association, and the Priority of Liberty,” Oxford Seminars in Jurisprudence Workshop, Oxford University (May 9, 2022)

“Labor, Association, and the Priority of Liberty,” Texas Law and Philosophy Workshop, University of Texas School of Law (Mar. 24, 2022)

“Labor, Association, and the Priority of Liberty,” Harvard Law and Philosophy Workshop, Harvard Law School (Feb. 2, 2022)

“Labor, Association, and the Priority of Liberty,” A Theory of Justice: 50 Years Later, University of Virginia School of Law (Dec. 3, 2021)

“Good Faith in Employment,” Private Law Theory Meets the Law of Work, NYU School of Law and Edmond J. Safra Center for Ethics at Tel-Aviv University (Sept. 10–11, 2021)

“Cooperative Production,” Working as Equals Conference, Zicklin Center for Business Ethics Research, The Wharton School, University of Pennsylvania (June 2–5, 2021)

“Speech Rights as Equality Rights,” UCLA Legal Theory Workshop (March 18, 2021)

“Working as Equal Moral Agents,” University of Texas School of Law Faculty Colloquium (Feb. 4, 2021)

“Resistance and Recognition in Contract,” North American Workshop on Private Law Theory (Nov. 13, 2020)

“Resistance and Recognition in Contract,” Legal Theory Workshop, University of Toronto Faculty of Law (Oct. 16, 2020)

“Resistance and Recognition in Contract,” Canadian Workshop in Private Law Theory (July 10, 2020)

“Disentangling Religion and Public Reason,” Annual Law and Religion Roundtable (June 25, 2020)

Discussant for Deborah Hellman’s “Sex, Causation and Algorithms,” Symposium on Discrimination and Subordination, University of Toronto (Nov. 16, 2019)

“Working as Equal Moral Agents,” Critical Analysis of Law Workshop, University of Toronto Faculty of Law (Oct. 15, 2019)

“Religious Workplaces in a Liberal Democracy,” New Directions in Philosophy of Law, University of Surrey School of Law (July 16-18, 2019)

“Working as Equal Moral Agents,” selected for presentation as the 2019 “New Voice in Legal Theory,” Analytical Legal Philosophy Conference, Georgetown Law (May 31-June 1, 2019)

“Working as Equal Moral Agents,” Oxford Jurisprudence Discussion Group, Oxford University (May 28, 2019)

“Working as Equal Moral Agents,” Legal Theory Seminar Series, Edinburgh Law School (Feb. 14, 2019)

Discussant for Nicolas Cornell’s “Competition Wrongs,” New Directions in Philosophy of Law 2, All Souls College, Oxford (July 23-25, 2018)

“Volunteer Work, Inclusivity, and Social Equality,” Workshop on Economic Justice, Dartmouth College (Aug. 3-4, 2017)

“Contract, Power, and the Value of Donative Promises,” Legal Theory Seminar Series, Edinburgh Law School (Mar. 23, 2017)

“Contract, Power, and the Value of Donative Promises,” Symposium, American Philosophical Association, Eastern Division Meeting, Baltimore, MD (Jan. 7, 2017)

“Volunteer Work,” Conference on the Philosophical Foundations of Labour Law, University College London (June 17, 2016)

AWARDS AND FELLOWSHIPS

2019–21	Explore Grant for “Religion and Politics at Work,” Social Sciences and Humanities Research Council of Canada
2017–18	Charlotte W. Newcombe Doctoral Dissertation Fellowship, Woodrow Wilson Foundation
2014–15, 2008–09	Andrew W. Mellon Fellowship of Distinction
2014–15, 2008–09	Eugene Cota-Robles Fellowship, University of California, Los Angeles
2012–15	Simon Endowment Fund Merit-Based Scholarship, UCLA School of Law
2015	Martin C. Pachter Prize for Family Law, UCLA School of Law Masin Family Academic Excellence Gold Award for Family Law
2014	Dean’s Award, Best Performance, International Human Rights, UCLA School of Law Dean’s Award, Second-Best Performance, Business Associations, UCLA School of Law
2010–11	Graduate Research Mentorship, University of California, Los Angeles
2010	Summer Graduate Research Mentorship, University of California, Los Angeles

TEACHING

2022–	Labour Law, Queen’s University Faculty of Law
2018–	Contracts, Queen’s University Faculty of Law
2018–	Workplace Equality, Queen’s University Faculty of Law
2014–15	Introduction to Ethical Theory, UCLA Department of Philosophy

SERVICE

2022	Member, Queen’s Law Cyclical Program Review Committee, Queen’s Law
2022	Member, Adjunct Appointments Committee, Queen’s Law
2021–22	Member, Renewals, Promotions, and Tenure Committee, Queen’s Law
2020–21	Co-Chair, Anti-Racism Committee, Queen’s Law
2020–21	Member, Admissions Committee, Queen’s Law
2018–20, 2021-22	Member, Renewals, Promotions, and Tenure Committee, Queen’s Law

2018– Referee for: *Canadian Journal of Law and Jurisprudence, Law & Philosophy, Inquiry, Philosophical Studies, Philosophy, Politics, and Economics, Public Affairs Quarterly, Queen’s Law Journal, Res Publica, University of Toronto Journal of Law and Equality*

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

2020– Member, Steering Committee for Canadian Workplace Policy and Law: Envisioning New Foundations

2018– Affiliated Faculty, Centre for Law and the Contemporary Workplace, Queen’s University

2016– California State Bar

2016– American Philosophical Association