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1.   Academic appointments

Queen's University

- Associate Professor (with tenure), Faculty of Law (2022–present)
- Queen's National Scholar and Assistant Professor (2018–2022)
- Director, Conflict Analytics Lab (2019–present)
- Fellow, Ingenuity Lab, Electrical and Computer Engineering (2020–present)

Other Academic Positions

- Chair and Head of Research, Deel Lab for Global Work (2022–present)
- Visiting Associate Professor of Law, Cornell Law School (2015–present)
- Affiliate Faculty, Program on Negotiation, Harvard University (2015–present)
- Visiting Professor of Law, Paris Dauphine University (2017–present)

2.   Education

- **Doctorate in Law** (2014) - University of Cambridge (UK)
  - Supervisor: Simon Deakin
  - Thesis: *Social and Labour Policy Learning in the Context of the Euro Crisis*
- **Master 2 in Law (Theory and Practice of Litigation)** (2009) - University of Paris 1 Sorbonne – École Normale Supérieure, Ulm
  - Thesis: *Soft Law and Regulatory Agencies*
- **LL.M. in Dispute Resolution** (2008) - Harvard Law School (Exchange)
- **LL.M. in Law** (2008) - European Academy of Legal Theory, University of Brussels
  - Thesis: *European and American Economic and Social Policy-making Processes*
- **LL.B. in Law** (2005) - University of Côte d'Azur (Nice, France)

3.   Recognitions and Awards

- **2024** - Clawbies Award for Best Publication and Technology

- **2024** - Best Paper Award, 4th Machine Learning Lawyering Conference, Chinese University of Hong Kong
- **2021** - Stanley M. Corbett Award for Excellence in Teaching, Queen's University
- **2021** - Best Paper Award, IEEE International Conference on Data Mining workshop on Mining and Learning
- **2020** - INFORMS UPS Prize for best program in analytics and AI
- **2020** - Best Paper Award, Intl Conf on Pervasive Intelligence and Computing
- **2013** - Best Paper on Economic Negotiation, 25th Annual Conference of the International Association for Conflict Management
- **2013** - Cambridge Political Economy Society, Best Research Papers Grant
- **2012** - Modern Law Review Award, University of Cambridge
- **2012** - Christophe Dupont Prize for Best Research Paper in International Economic Negotiations, ESSEC Business School

4. Areas of Research
- Legal Artificial Intelligence
- Global Work & Employment Law
- Dispute Resolution & Negotiation

5. Employment History
- **Associate Professor (with tenure), Faculty of Law, Queen's University** (2022–present)
- **Chair and Founder, Deel Lab for Global Employment** (2022–present)
- **Founding Director, Conflict Analytics Lab, Queen's University** (2018–present)
- **Visiting Associate Professor & Adjunct Professor, Cornell Law School** (2015–present)
- **Référendaire (Cabinet Member), Court of Justice of the European Union** (2016–2018)
- **Affiliate Lecturer, Kennedy School of Government, Harvard University** (2015–2018)
- **Postdoctoral Fellow, Jean Monnet Center, NYU School of Law** (2015–2016)
- **Senior Lecturer, École Nationale d'Administration, Strasbourg** (2015–2016)
- **Clerk, French Administrative Supreme Court (Conseil d'État)** (2013–2015)
- **Research Associate, Centre for Commercial Law Studies, Queen Mary University** (2012)
- **Policy Adviser, European Commission, DG for Economic and Financial Affairs** (2011–2012)

- **Policy Adviser, OECD, Directorate for Financial and Enterprise Affairs** (2011)
- **Visiting Lecturer, University of Lille 1, Faculty of Economics** (2008–2010)
- **Intern, White & Case LLP, Paris (Competition and EU Law)** (2008)
- **Visiting Scholar, Program on Negotiation, Harvard Law School** (2007–2008)

6. Research Funding

Research Support as Principal Investigator (PI) – In Preparation/Submitted

- **2025–2028** - SSHRC Insight Grant – Exploring Human-AI Methods for Access to Justice ($399,786.65)
- **2025–2028** - Law Foundation of Ontario Responsive Grant – OpenJustice: A Community Platform for Building Accessible and Reliable Legal AI ($98,000)
- **2025–2028** - Law Foundation of Saskatchewan – OpenJustice: A Community Platform for Building Accessible and Reliable Legal AI ($120,000)
- **2025–2028** - ANR – NSERC France Canada Grant – Reasoning and Legal AI ($350,000)
- **2025** - Data.org Grant – Evaluating the Impact of Legal AI ($200,000)

Research Support as PI and Co-PI – Current ($73,520)

- **2025–2029** - NSERC-MITACS Partnership – Building Custom AI for Dispute Resolution: the OpenJustice Initiative ($1,100,000, with $250K financial commitment secured)
- **2024–2026** - SSHRC Insight Development Grant – Building Accessible Vaccine Support Programs: The Future of Artificial Intelligence as a Service ($99,738)
- **2022–present** - SSHRC Insight Development Grant – Building Accessible Vaccine Support Programs ($73,520)

Research Support as PI – Past ($778,000)

- **2022–2025** - Deel Research Partnership ($240,000)
- **2020–2021** - MITACS – BLG – AI-powered System for Personal Injury Dispute Resolution ($120,000)
- **2019–2022** - SSHRC New Frontiers Research Grant – AI-Powered Tribunal for Small Claims ($250,000)
- **2019–2022** - Cultural and Scientific Services French Embassy, French-Canada Research Fund – New Research Collaboration Program ($14,000)

Research Support as Co-Applicant – Past ($95,000)

- **2020–2021** - SSHRC – NSERC Connection Grant – A Neurotech Future: Ethical, Legal, and Policy Issues ($20,000)
- **2020–present** - Queen's University Wicked Ideas Competition – Big Data Exposed: What Smartphone Metadata Reveals About Users ($75,000)

Research Support as PhD Candidate ($104,037)

- **2015–2016** - The Jean Monnet Center for International and Regional Economic Law & Justice, Emile Noel Research Fellowship ($35,000)

- **2010–2013** - Bourse du President, Sorbonne Paris, PhD Scholarship ($45,000; $15,000 per year)

- **2011–2013** - Saint Edmund's College, University of Cambridge, Santander Banks Award, Athlete Award ($1,743)

- **2011–2012** - University of Cambridge, Modern Law Review Scholarship, PhD Support ($17,149)

- **2010–2013** - Cambridge Political Economy Society, Research Grant, Best Research Papers ($5,145)

7. Supervision

Supervision has taken place within the **Conflict Analytics Lab Legal AI Clinic**, where students engage in interdisciplinary projects at the intersection of law, artificial intelligence, and data science.

Doctorate (PhD)

- **2021/9 - 2024/4** - Co-Supervisor, **Rohan Bhamboria**, Queen's University
  Thesis: Natural Language Processing for Justifiable Legal Practitioner Assistance
  Current Position: Post-Doctorate Researcher, Conflict Analytics Lab

- **2021/9 - 2025/4** - Co-Supervisor, **Chu-Fei Luo**, Queen's University *(In Progress)*
  Thesis: Towards Trustworthy Large Language Models for Legal Applications
  Current Position: PhD Candidate

Postdoctoral Research Supervision

- **2024/9 - 2026/9** - Co-Supervisor, **Rohan Bhambhoria**, Queen's University *(In Progress)*
  Thesis: OpenJustice: Designing a Crowdsourced Legal AI
  Current Position: Postdoctoral Fellow, Queen's University

Master's Thesis Supervision

- **2024/9 - 2026/6** - Co-Supervisor, **Radin Shayanfar**, Queen's University *(In Progress)*
  Thesis: Legal AI Applications: Detecting Misinformation
  Current Position: Student

- **2022/9 - 2024/6** - Co-Supervisor, **Chu Fei Luo**, Queen's University *(Completed)*
  Thesis: Personal Injury Negotiation
  Current Position: PhD Candidate, Queen's University

- **2019/9 - 2021/9** - Co-Supervisor, **Jason Lam**, Queen's University *(Completed)*
  Thesis: Detection of Similar Legal Cases on Personal Injury
  Current Position: Machine Learning Engineer, Hireguide

Principal Supervision (JD & Research Projects)

Supervised research topics have included worker classification, misinformation assessment tools, OpenJustice legal performance evaluations, and global labor law. Supervision has taken place within the **Conflict Analytics Lab Legal AI Clinic**, where students engage in interdisciplinary projects at the intersection of law, artificial intelligence, and data science. Over the years, I have supervised more than 150 undergraduate students through the CAL Legal AI Clinic

- **2023/9 - 2024/4** - **Sterling Bannigan**, Queen's University *(Completed) - Misinformation Assessment Tool*

- **2023/9 - 2024/4** - **Safa Iran-Manesh**, Queen's University *(Completed) - OpenJustice Legal Performance Evaluations*

- **2023/9 - 2024/4** - **Cavina Tsoi**, Queen's University *(Completed) - Deel Employer of Records in the US*
  Current Position: Articling Student, Filion Wakely Thorup Angeletti LLP

- **2023/9 - 2024/4** - **Jessica Kreuger**, Queen's University *(Completed) - Deel Employer of Records US*
  Current Position: JD Student

- **2023/9 - 2024/4** - **Sophia D'Souza**, Queen's University *(Completed) - OpenJustice Legal Performance Evaluations*

(This list is not exhaustive; additional names and projects can be found upon request.)

8.   Editorial Activities

 Managing Editor, Cambridge Journal of International and Comparative Law (2011–2014)

9.   Significant Collaborations and Industry Research Contributions

- **OpenJustice.ai Consortium** – Building an open-source legal AI platform used by 40+ organizations, including law schools, libraries, and self-help centers, with 20,000 active users. Collaborators include courts, academia, and pro bono organizations, with key partnerships such as Harvard A2J Lab for randomized control trials, Stanford Codex for the Canadian Legal AI Hackathon, and the European Court of Human Rights (ECHR) for fine-tuning OpenJustice for judicial applications.

- **Deel AI / Worker Classification –** Founded the Deel Lab, an interdisciplinary consortium on global work. Deel lab developed a large open-access predictive AI system for worker classification, designed for deployment in 150 countries. The project builds upon research from the Conflict Analytics Lab on legal analytics for worker classification. Deel, a six-year-old company valued at $12 billion with an $800M ARR, has integrated this AI-powered compliance tool into its core technology, currently covering 15 legal systems with planned expansion to over 100 countries. The Conflict Analytics Lab (CAL) has become a key driver of AI-powered compliance technology, contributing to regulatory alignment across jurisdictions.

- **Deel Lab / Nick Bloom** – Collaboration with a leading team of economists on research to scale and measure global workforce trends. The initiative engages with policymakers,

including the US Department of Labor, to analyze cross-border work dynamics and their economic impact.

- **Industry Consortium with Osler, Miller Thomson, Dentons, and Deel** – Partnership for developing custom legal AI tools. The Conflict Analytics Lab (CAL) is working with internal firm data to train AI models that harness past negotiation agreements, including employment mediation agreements and M&A deals.

- **EUIPO Research** – Development of a predictive analytics system for European trademark disputes

- **AI and Vaccine Compensation Research** – Collaboration with Duncan Fairgrieve (Paris Dauphine) and Samantha Vanderslott (Oxford Vaccine) to develop vaccine compensation self-help tool for victims of vaccine injuries.

- **AI for Municipal Disputes** – Collaboration with George Wray (Borden Ladner Gervais LLP) to develop AI-powered dispute resolution systems.

10.   Public Interest Contributions

- **2025 (February)** - Co-organized inaugural Canadian Legal AI Hackathon with Stanford Codex

- **2024 (December)** - Hearing at the French Supreme Court to discuss innovations developed at the Conflict Analytics Lab, including a potential collaboration with the Court

- **2024 (December)** - Hearing at the Victoria Parliament in Melbourne, Australia, to discuss Conflict Analytics Lab innovations and how open-source legal AI functions in Australian law

- **2021 (January)** - Founded OpenJustice, an open-source legal AI now available in 15 law schools worldwide

- **2020 (June)** - Developed MyOpenCourt, open-access AI-powered legal aid platform with a dispute resolution algorithm. Helped more than 200,000 users.

- **2019 (January)** - Appointed to the European Union Intellectual Property Office to deliver a feasibility study on trademark dispute technologies

- **2018 (March)** - Founded the Conflict Analytics Lab, a research consortium for conflict resolution and artificial intelligence

11.   Committee Memberships

Grant Panels

- **2018–2019** - SSHRC, Collaborative Health Research Projects, AI Health and Society
- **2020–2021** - SSHRC Insight Grant Reviewer
- **2021–2022** - ERC Consolidator Grant
- **2021–2022** - SSHRC, Collaborative Health Research Projects, AI Health and Society

Conference Committees/Organization

- **2023–2024** - Algorithmic Dispute Resolution, Boston, MA, USA
- **2023–2024** - Subtech Annual Conference, Northwestern, IL, USA

Professional Society Committees

- **2010–2013** - Member, Cambridge Law Society
- **2024–present** - Member, Future of Law Association
- **2010** - Non-Active Member, French Bar

University Committees

- **2023–present** - Member, Adjunct Committee
- **2022–2023** - Member, JD Curriculum Committee
- **2020–2022** - Member, Visiting Speakers Committee
- **2010–2014** - Member, Saint Edmund's College, Cambridge

12. Course Development

- **2018–present** - Employment Law (Undergraduate, Queen's University)
- **2018–present** - Negotiation (Undergraduate, Queen's University)
- **2018–present** - Alternative Dispute Resolution (Undergraduate, Queen's University)
- **2017–present** - Negotiation and Mediation (Graduate, University of Paris Dauphine)
- **2015–present** - International Negotiation (Graduate, Harvard University, Kennedy School of Government)
- **2014–present** - Alternative Dispute Resolution (Graduate, Cornell University Law School)
- **2013** - US and UK Constitutional Law; Alternative Dispute Resolution (Undergraduate, École Normale Supérieure, Ulm)
- **2008** - EU Constitutional Law; Alternative Dispute Resolution (Graduate, University of Lille 1)

13. Executive and Experiential Program Development

- **2025 (February)** - AI for Legal Services (Executive MBA, HEC Paris)
  - **Audience:** Senior managers with 20+ years of experience
- **2023 (May)** - Executive Course in AI and the Law
  - **Audience:** Legal professionals
- **2018–present** - Legal AI Clinic (Previously Analytics Practicum)

- o **Description:** A project-based course where law, business, and ECE students collaborate with data scientists, AI researchers, UX designers, and developers to build new legal technologies
- o **Audience:** Law, Computer Science, and Business students
- **2008–present** - Executive Course in Negotiation and Dispute Resolution
  - o **Audience:** EU officials and private sector professionals (EU Commission, L'Oréal, Thales, Essec Business School)

14.   Presentations

Notable Public Speaking Engagement

- **French Supreme Court Hearing, AI Working Group** – Paris, France (2024)
- **TEDxQueens, Me, Myself, A.I.** – Kingston, Ontario, Canada (2020)
- **Law Society of Ontario, Family Law Summit** – Toronto, Canada (Keynote Speech, 2024)
- **Stanford Codex, The Future of Legal AI** – Palo Alto, US (Keynote Speech, 2024)
- **The 4th Machine Lawyering Conference, CUHK LAW** – Hong Kong (Best Paper Award and Keynote, 2024)
- **Rad Workday with Nick Bloom, What We Know About Digital Nomads** – Palo Alto, US (2023)

Conferences and Lectures

1. **Legal AI for Small and Medium Size Firms**, Cunningham Swan, Kingston, Ontario (2025)
2. **Ontario Bar Association Office Hours**, with Megan Ma, Ontario Bar Association, Toronto, Ontario (2025)
3. **Instilling Legal Reasoning into Language Models**, Empirical Legal Studies Conference (2024)
4. **Legal AI and Access to Justice**, SMU-ANU AI Governance Conference, Singapore (2024)
5. **Legal AI and the Courts**, **European Judicial Dialogue** (organized by Mathias Guyomar, French Judge at the European Court of Human Rights), Delphi, Greece (**Keynote Speech**) (2024)
6. **The Future of Legal AI**, **Stanford Codex**, Palo Alto, US (**Keynote Speech**) (2024)
7. **Evaluating Legal AI**, **The 4th Machine Lawyering Conference**, CUHK LAW, Hong Kong (**Best Paper Award and Keynote**) (2024)
8. **Evaluating the Impact of AI on Access to Justice**, **Stanford Legal Design Lab**, Palo Alto, US (2024)
9. **Building Open-Source Legal AI**, **Northwestern Subtech**, Chicago, US (2024)

10. **Building AI for Access to Justice**, **Vanderbilt Law, International Association for the Future of Law**, Nashville, US (2024)

11. **AI for the Practice of Law**, **Law Society of Ontario**, Toronto, Canada (**Keynote Speech**) (2024)

12. **Negotiation Theory – Use of AI in ADR**, **Family Law Summit**, **Keynote Speech**, Law Society of Ontario (2024)

13. **Access to Justice AI Applications**, **Law Society of Ontario, Technology and Legal Practice** (2024)

14. **What We Know About Digital Nomads**, **Rad Workday with Nick Bloom**, Palo Alto, US (2023)

15. **The Global Labor Market Meets a National Model**, **Ratio/Stockholm University**, Stockholm, Sweden (2023)

16. **IBA Academic Forum 2023**, Paris, France (2023)

17. **Generative AI for Access to Justice**, **Meeting of the Canadian Association for Law and Economics, University of Toronto** (2023)

18. **Integrating Negotiation Recommendations into Legal AI**, **Northwestern, Neg-AI Think Tank**, Chicago (2023)

19. **OpenJustice: A Call for an Open-Source Legal AI**, **Ingenuity Lab**, Kingston, Ontario (2023)

20. **Global Work: Where Are We?**, **Global Hiring Summit, Ashby and Deel** (2023)

21. **Navigating the Challenges of Global Work**, **KPMG, Sweden** (2023)

22. **Global Work in China**, **Online Debate with Huawei Head of HR** (2023)

23. **Global Work in Asia**, **Zhonghe/ILO Beijing Bureau** (2023)

24. **Worker Status in the Era of Global Employment: Launch of the Deel Lab for Global Employment**, **Orrick LLP**, NY, USA (2023)

25. **The Law of Global Work**, **Paris International Bar**, Paris, France (2023)

26. **People Can't Prompt**, **Legal Tech Workshop**, Singapore Management University (2023)

27. **Collective Bargaining and Global Work**, **The Ratio Institute**, Stockholm, Sweden (2023)

28. **Generative AI for ADR**, **Artificial Intelligence (AI) and Mediation Conference**, Mediate.com (2023)

29. **Generative AI for Access to Justice**, **Technology Conference Day, New York State Unified Court System** (2023)

30. **AI and Justice**, **AI for Common Goods Institute**, Brussels (2023)

31. **AI for HR**, **Remotebase** (2023)

32. **The Good Bias: The Case of Worker Classification**, **HEC Paris**, France (2022)

33. **The Use of AI to Determine Worker Status**, **Conference on Empirical Legal Studies, University of Toronto**, Toronto, Canada (2022)

34. **The Analytics of Personal Injury Mediation: Measuring Success**, **Canadian Law and Economics Association, University of Toronto**, Toronto, Ontario (2022)

35. **AI for Personal Injury Disputes**, **Université Paris Dauphine – PSL** (2022)

36. **Client Acquisition**, **Future of Law, Calgary, Alberta** (2021)

37. **Legal Analytics in the Legal Industry**, **Columbia Business School, New York, NY, USA** (2021)

38. **Legal Aid and AI**, **Future of the Legal Profession, Brussels, Belgium** (2021)

39. **Deep Learning and The Assessment of Likelihood of Confusion**, **European Union Intellectual Property Office, Alicante, Spain** (2020)

40. **TEDxQueens Event: Me, Myself, A.I., Kingston, Ontario, Canada** (2020)

41. **Machine Learning and Employment Law: Promises and Limitations**, **Canadian Law and Economics (CLEA) Conference, Toronto, Ontario** (2019)

42. **AI-Powered Tribunal for Small Claims in Europe**, **HEC – X, Legal Data Mining, Machine Learning and Visualization, French Supreme Court**, Paris, France (2019)

43. **AI-Powered Tribunal Small Claims in Ontario**, **Cyberjustice, Graduate Law and Artificial Intelligence Conference, University of Montreal**, Montreal, Quebec (2019)

44. **AI-Powered System for Assessing Likelihood of Confusion**, **Court of Justice of the European Union**, Luxembourg City, Luxembourg (2019)

45. **EU Regulation on AI in Europe**, **Scotiabank Ethics and AI Conference: Defining the New Normal**, Toronto, Ontario (2019)

15.   Publications

Work in Progress Forthcoming Contributions

Peer-Reviewed Publications (Under Review)

1. **Shayanfar R., R. Bhambhoria, C. Luo, X. Zhu**, **S. Dahan**– *CoDial: Enabling Zero-Shot Task-Oriented Dialogue Through Programmatic Logic Generation* (Submitted to ACL)
2. **Dahan, S.** – *The Employer of Record: A Guardian for Global Compliance*
3. **Lam, J., Chen, Y., Zulkernine, F., Dahan, S.** – *Legal Text Analytics for Personal Injury* (Submitted to the *Journal of Law and Artificial Intelligence*)

Book

Building Legal AI: Co-Creation for a Next-Generation Legal Future (*Book proposal under preparation – expected submission March 2025*)
This book demystifies the current state of legal AI and critically examines why generic, one-size-

fits-all platforms often fall short in serving the nuanced needs of legal, dispute resolution, and compliance professionals. It explores challenges such as the "iceberg problem," where over 90% of relevant data remains untapped, and discusses why traditional interfaces and fine-tuning efforts yield only marginal improvements. By drawing on empirical evidence and real-world use cases, the book advocates for a next-generation, no-code co-creation approach—one that empowers legal practitioners to collaboratively build tailored AI tools that enhance both performance and user experience.

Peer-Reviewed Publications

1. **Luo, X., Zhu, R., Bhambhoria, S. Dahan** (2024) – *Misinformation with Legal Consequences: A New Task Towards Harnessing Societal Harm of Misinformation*, ACL (*Association for Computational Linguistics*).
2. **Li, J., Bhambhoria, R., Dahan, S., Zhu, X.** (2024) – *Experimenting with Legal AI Solutions: The Case of Question-Answering for Access to Justice*, ICML Gen AI Law Workshop.
3. **Luo, C. F., Bhambhoria, R., Zhu, Dahan S.** (2023) – *Prototype-Based Interpretability for Legal Citation Prediction*, ACL (Association for Computational Linguistics), pp. 4883-4898.
4. **Benchimol, J., Dahan, S.** (2024) – *The Legal Case for a Central Bank Labour Mandate*, in **Kevin Banks, Rethinking the Foundations of Workplace Law**, *Toronto: University of Toronto Press*.
5. **Dahan, S., Luo, C. F., Bhambhoria, R., Zhu, X.** (2023) – *Towards Legally Enforceable Hate Speech Detection for Public Forums*, EMNLP.
6. **Dahan, S., Cohen, M., Touboul, J., Khern-am-nuai, W.** (2023) – *The Use of AI in Legal Systems: Determining Independent Contractor vs. Employee Status*, *The Journal of Law and Artificial Intelligence*.
7. **Dahan, S., Fairgrieve, D., et al.** (2023) – *Comparing Vaccine Injury Compensation Schemes*, *Tulane Journal of International Law*, 31(1), pp. 75-118.
8. **Dahan, S., Zhu, S., Bhambhoria, R., Townsend, S.** (2022) – *Analytics and EU Courts: The Case of Trademark Disputes*, in **Capeta, T., Pereisin, T.**, *The Changing European Union: A Critical View on the Role of the Courts*, Oxford: Hart Publishing.
9. **Bhambhoria, R., Liu, H., Dahan, S., Zhu, X.** (2022) – *Interpretable Low-Resource Legal Decision Making*, *AAAI Conference on Artificial Intelligence*, AAAI, pp. 11819-11827.
10. **Bhambhoria, R., Liu, H., Dahan, S., Zhu, X.** (2022) – *Evaluating Explanation Correctness in Legal Decision Making*, *Proceedings of the Canadian Conference on Artificial Intelligence*, pp. 1-12.
11. **Bhambhoria, R., Liu, H., Dahan, S., Zhu, X.** (2022) – *Investigating the State-of-the-Art Performance and Explainability of Legal Judgment Prediction*, *Proceedings of the Canadian Conference on Artificial Intelligence*, pp. 1-6.
12. **Dahan, S., Touboul, J., Lam, J.** (2021) – *Predicting Employment Notice Period with Machine Learning: Promises and Limitations*, *McGill Law Journal*, 65(4), pp. 711-753.
13. **Dahan, S., Liang, D.** (2021) – *The Case for AI-Powered Legal Aid*, *Queen's Law Journal*, 46, pp. 415-429.

14. **Lam, J., Y., Zulkernine, F., and Dahan, S.** (2021) – *Detection of Similar Legal Cases on Personal Injury*, at the **IEEE International Conference on Data Mining** (*Best Paper Award*).
15. **Dahan, S., Cohen, M., Rule, C.** (2020) – *Conflict Analytics: When Data Science Meets Dispute Resolution*, *Management Business Review*.
16. **Dahan, S., Lam, J., Zulkernine, F., Liang, D.** (2020) – *The Gap between Deep Learning and Law: Predicting Reasonable Notice*, *ICML, NLLP Workshop*.
17. **Yin, Y., Zulkernine, F., Dahan, S.** (2020) – *Determining Worker Type from Legal Text Data using Machine Learning*, *Intl Conf on Pervasive Intelligence and Computing*, Calgary, AB, Canada, pp. 444-450 (**Best Student Paper Award**).
18. **Dahan, S.** (2018) – *(Re-)designing Institutions for EMU Wage Policy Coordination*, *European Labour Law Journal*, 8(4): pp. 281-305.
19. **Dahan, S.** (2016) – *The Legal and Institutional Causes of the Global Financial Crisis and Euro Crisis: Explaining the Economic Crisis from an Institutionalist Approach*, *Cornell International Law Journal*, 48: pp. 309-369.
20. **Dahan, S., Bretonneau, A.** (2016) – *Comparative Legal Methodology of the Conseil d'Etat: Towards an Innovative Judicial Process?*, in **Canivet G., Andenas, M., Fairgrieve, D.**, *Comparative Law before the Courts*, *Oxford University Press*.
21. **Dahan, S., Fuchs, O., Layus, M.-L.** (2015) – *Whatever it Takes? Regarding the OMT Ruling of the German Federal Constitutional Court*, *Journal of International Economic Law*, 18(1): pp. 137-151.
22. **Dahan, S.** (2014) – *The Legal Framework for New Economic Governance and its Implications for Wage Policy Learning*, *The Cambridge Yearbook of European Legal Studies*, 16: pp. 39-73.
23. **Dahan, S.** (2012) – *The EU/IMF Financial Stabilization Process in Latvia and its Implications for Labour Law and Social Policy*, *Industrial Law Journal*, 41(3): pp. 305-327.

Other non-refereed Contributions

1. Bouaziz P. (2023), "*What is an employer of record? Here's how they can help firms embrace global working.*" World Economic Forum.

2. Deel Lab 'State of Global Hiring Report' 2023/2024.

3. Bloom N., Scaling Global Remote Work, *Deel Working Paper* submitted to *Fast Company Opinion Section*

Reports

1. Dahan S., Bouaziz P., (2023) "The State of Global Work Law: A Call for a New Policy Infrastructure", Deel Lab Working Paper.

2. Dahan, S., "Feasibility Study for the European Union Intellectual Property Office: Predictive Analytics for Trademark", EUIPO, Alicante, 2020

3. Dahan, S., (2020). Country Study: Canada Mediation: Regulations, Trends & Practices. Lexis Nexis

4. Dahan S, Lalis. G., "Different Union, Greater Unity: Reflections on a Semester of Debates at NYU on the EU's Concurrent Crises", europaeuslaw, 2016

5. Dahan S., "Libertés Fondamentales et Numériques aux Etats-Unis". Rapport Annuel du Conseil d'Etat, France, 2014

6. Dahan S. "Conceptualising the EU/IMF Financial Assistance Process". In EU Balance-of-Payments Assistance for Latvia. European Commission, DG Economic and Financial Affairs. Brussels, 120, 2012

7. Casorla, F., Dahan, S., De Courcelles, D., Colson, A. "Comment Favoriser l'Essor de la Médiation comme Solution aux Conflits Liés à l'Environnement et aux Ressources Naturelles?", Les Commissions Des Ateliers De La Terre. ESSEC-IRENE (Institute for Research and Education on Negotiation), France, 2011

Theses

1. Dahan, S., (2014). Social Policy Learning in the Context of the Euro Crisis: From Coordinated to Disciplinary Learning (Doctoral Thesis). [Cambridge Database].

2. Dahan, S., (2009). Soft Law and Regulatory Agency (Masters Thesis). [Sorbonne Database.]

3. Dahan, S., (2008). European and American Economic and Social Policy-making Processes: From Power-based to Negotiated Law-making" (Masters Thesis). [Leuven Database].

16. Media Appearances & Interviews

Broadcast Interviews

- **Will AI Revolutionize or Disrupt the Law?**
  Podcast – Comptoir IA
  Date: April 09, 2024

- **OpenJustice – A Conversation with Professor Samuel Dahan**
  Podcast – LMI Podcast
  Date: February 26, 2024

- **What's the Deal with Deel? Special Guest: Samuel Dahan**
  Podcast – HR & Payroll 2.0
  Date: September 04, 2023

- **Deel: Helping Companies Navigate a Changing Global Employment Landscape**
  Podcast Interview – Orrick Tech Studio
  Date: September 01, 2023

- **MyOpenCourt Legal AI Platform**
  Podcast – Making the Metaverse Podcast (On the Blockchain)
  Date: December 01, 2022

- **Legal Advice Powered by AI – Samuel Dahan, Lawyer and Professor at Queen's University**
  Podcast – Analytics by Design Conference
  Date: July 08, 2020

- **Queen's University Launches Free Employment Law Services**
  News Interview – Global News
  Date: June 04, 2020

Text Interviews

- *E-migration: The Rise and Impact of Nearshoring on Global Talent*
  World Economic Forum
  Date: January 20, 2025

- *How Law Students Are Learning About AI*
  Canadian Bar Association
  Date: March 11, 2024

- *The World is Hiring Canadian*
  Human Resource Director
  Date: January 4, 2024

- *Global Hiring Summit Recap: Navigate New Attitudes in Global Hiring*
  Deel Blog
  Date: October 11, 2023

- *Meet Deel: Samuel Dahan, Chief Policy Officer and Chair of the Deel Lab*
  Deel Blog
  Date: July 20, 2023

- *Next Wave of Remote Work Is About Outsourcing Jobs Overseas*
  The Wall Street Journal
  Date: August 21, 2023

- *What Is an Employer of Record? – Helping Firms Embrace Global Working*
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- *Deel's 'State of Global Hiring Report' Shows That Global Hiring Is Still Growing, Despite Higher Rate of Layoffs and Lower Starting Salaries*
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- *North American Workers Become Top Talent Targets for Global Employers*
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- *Geografiske linjer spiller mindre ind på arbejdsmarkedet*
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- *UK Leads the World with the Sharpest Rise in Terminations*
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- *On licencie… et on embauche !*
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- *Fintech Unicorn's Global Hiring Report Shows The New Trend Of Recruiting And Hiring Remotely Around The World*
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- *Andreessen-backed Startup Wants to Make It Easier to Hire Anywhere in the World*
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- *New 'Deel Lab for Global Employment': Data and Tech Aiding Employment Policy*
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- *Deel's New Research and Policy Arm Hones in on Global Employment*
  IT Brief
  Date: December 23, 2022

- *Organizational Culture is Changing: Korean Companies Need to Secure Global Talent to Increase Their Competitiveness*
  Korea Economic Daily Magazine
  Date: January 30, 2023

- *Tech Team at Queen's Law Launches Digital Mediator for COVID-19 Vaccination Claims*
  Canadian Lawyer Magazine
  Date: October 31, 2021

- *Analytics Lab and Firm Create AI-Based Dispute Resolution System for Personal Injury Matters*
  Law Times
  Date: April 19, 2021

- *How AI Can Help Gig Workers Understand Their Rights*
  TVO
  Date: June 29, 2020

- *Queen's Law Partners with McGill to Combat Access-to-Justice Issues Using AI and Analytics*
  Law Times
  Date: February 10, 2020

Additional Media Coverage

- **Legal Disruptors – AI Reality Check**
  Smith Business Insight Podcast
  Date: January 2025 (approx.)

- **A Conversation with Samuel Dahan, Chief Policy Officer at Deel**
  LegalTechTalk Podcast
  Date: February 13, 2024

- **Vaccine Mediations – A Conversation with Samuel Dahan**
  YouTube
  Date: circa 2021

- **Meet Deel: Samuel Dahan, Chief Policy Officer & Chair of the Deel Lab**
  Deel Blog
  Date: July 20, 2023